

DIFFERENTIATION SOCIAL AS MUTUAL MODERATION THROUGH PORTRAIT CONFLICT DIVERSITY SOCIAL DIFFERENTIATION AS MUTUAL MODERATION THROUGH A PORTRAIT OF DIVERSITY CONFLICT

Jamaludin ¹⁾, Arief Wahyudi ²⁾ & Okrasi A Sihalo ³⁾ *

- 1) Department of Pancasila and Citizenship Education , Faculty of Knowledge Social ,
State University of Medan, Indonesia
- 2) Department of Pancasila and Citizenship Education , Faculty of Knowledge Social ,
State University of Medan, Indonesia
- 3) Department of Pancasila and Citizenship Education , Faculty of Knowledge Social ,
State University of Medan, Indonesia

* Corresponding Email: jamaludin@unimed.ac.id

Abstract

Study This become effort implementation portrait public compound in the city of Medan through Unitary State framework Republic of Indonesia with awareness strengthening the values of Pancasila, with embodiment the rules contained in the meaning tolerance and harmony . Plurality become a real inevitability in social interaction life man nation and state . Differentiated social in diversity is the pattern that is done in a way concrete in accommodate , serve , and acknowledge diversity on differences that exist . Mutual moderation become symbol construction social because of the feeling and concern for each other involved One with others so that creation each other trust and each other keep , then in matter This can made into as corridor in push creation harmony , harmony and balance in life society , nation and state with frame portrait diversity in the city of Medan. Departing from the problem public diversity the researcher do approach study with use method qualitative , with data collection begins from FGD and interviews to party related between government the city we explore through the integration forum Nationality (FPK), Practitioner (NGO Kontras SU), Expert in the field diversity (academics), and figures society . And supported by documents script policies , journals and books . The results his findings to describe a number of mutual moderation indicator Diversity in the city of Medan is visible through tolerance , harmony , commitment nation , mindset and real actions to awareness on difference ethnicity , religion, race and inter-ethnicity group . Touch indicator the can reachable at every element public in effort create harmonization social . Although There is problem conflict diversity , efforts made put forward mediation as a humanistic method to create peace and harmony , so effort the can bridge need solution on problem in both split party . The role of FPK, NGOs, academics as well as figure public become an important instrument in effort mediation Because own capacity that favors solutions that prioritize integrity nation . Practice mediation This show commitment in translate the values of Pancasila as adhesive nation with role and function in a way real differentiate diverse social in mutual moderation to potential conflict on plurality through mediation as road peace based on Pancasila based on philosophical , historical and values.

Keywords : differentiation mutual ; mutual moderation ; diversity .

Abstract

1. This research is an effort to implement a portrait of a plural society in the city of Medan through the framework of the Unitary State of the Republic of Indonesia with the awareness of strengthening the values of Pancasila, with the embodiment of the rules contained in the meaning of tolerance and harmony. Plurality is a real necessity in the social life of humans as a nation and state. Social differentiation in diversity is a pattern that is carried out concretely in accommodating, serving, and recognizing diversity over existing differences. Mutual moderation becomes a symbol of social construction because of the sense and concern that are mutually involved with each other so that mutual trust and mutual care are created, so in this case it can be used as a corridor in encouraging the creation of harmony, harmony and balance in community life, nation and state with the frame of a portrait of diversity in the city of Medan. Starting from the issue of diverse society, the researcher conducted a research approach using qualitative methods, with data collection starting from FGD and interviews with related parties including the city government that was explored through the forum for integration nationality (FPK), Practitioners (NGO Kontras SU), Experts in the field of diversity (academics), and community leaders. And supported by policy documents, journals and books. The findings describe several indicators of mutual moderation of diversity in the city of Medan, seen through tolerance, harmony, national commitment, mindset and real actions towards awareness of differences in ethnicity, religion, race and between groups. The touch of these indicators can be reached by every element of society in an effort to create social harmony. Although there are problems of diversity conflict, the efforts made prioritize mediation as a humanist method in order to create peace and harmony, so that these efforts can bridge the need for solutions to problems on both sides. The role of FPK, NGOs, academics and community leaders are important instruments in mediation efforts because they have the capacity to side with solutions that prioritize the integrity of the nation. This mediation practice shows a commitment to translating the values of Pancasila as a unifying force for the nation with real roles and functions that differentiate diverse social groups in mutual moderation of potential conflicts over diversity through mediation as a peaceful path based on Pancasila based on philosophy, history and values.

2. **Keywords : Social differentiation; Mutual moderation; diversity.**

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INTRODUCTION

In an increasingly global and multicultural society , building mutual trust , mutual respect , and mutual value between individuals and groups become challenge main . Diversity social , cultural and religious can become the power that enriches society , but also has the potential cause conflict If No managed with good . Opinion (Saeed, 2020) Comprehensive understanding and efforts consistent education is foundation important in create harmony social and sustainability in life nation and state . According to (Lin, 2020) importance various approach in understand diversity culture , as well as How approaches This can each other complete or even contradictory . This reflect comprehensive understanding and complex nuances , with emphasize importance context local and understanding specific to diversity culture that No There is One a uniform approach For all situation . This underline the need Adaptable and sensitive to context different social and cultural views . optimistic about How deep and contextual understanding about diversity culture can bring public together For Work The same overcome global challenges . This give perspective positive about potential integration and collaboration intercultural .

Diversity ethnicity , religion and culture in Medan City create environment complex social with potential significant conflict . For create harmony in multicultural society , it is important For understand and apply concepts like differentiation social and moderation . Differentiation high social can cause tension If No managed with good . Therefore that , research This aiming For explore How principles moderation can applied For handle potential conflict and strengthen solidarity social in Medan City.

Pancasila and civic education have role key in to plant values understanding and appreciation to diversity based on the values of Pancasila. According to (Banks, 2008) need existence effort education that involves various parties , including government , institution education , and society in a way commitment and sustainability . Implementation supporting curriculum understanding about diversity social , cultural and religious are very important For build an inclusive and harmonious society . In addition that , communication and dialogue between various group public must promoted as practices that encourage awareness will freedom religion , harmony and tolerance .

Handling potential conflict in context diversity need mechanisms involving all over element society . The importance of settlement conflict in a way peace and strengthening consensus national in the values of Pancasila become focus main in effort strengthen connection harmonious social . In tune with opinion (Jackson, 2019) build tolerance and understanding diversity as power , not weakness , can increase progress nation and reduce potential conflict .

Medan city is interesting For under review in issues related with differentiation social and utilization globalization For enrich diversity become important For researched arena has portrait complex diversity . Medan City is one of the public the city that must put forward draft differentiation social , change social , globalization , and development the order that gave birth awareness in contribute against dynamics connection between group public Good That in a way social , political and cultural . The importance of communication inter-cross diversity and mutual education moderation For handle challenge This become absolute and certain in life sustainable . Awareness will difference culture and systems different values will strengthen communication and interaction social If foundation the become the adhesive .

Studies This aiming For analyze draft differentiation social in context of mutual moderation as solution Handling potential conflict plurality through mediation in Medan City. With focus on results practical and recommendations policy , research This expected can give contribution in development supportive policies and education harmonization social . In particular , research This will discuss existing deficiencies in reference academic and related textbooks concepts and practices nationality and education citizenship , as well as offer solution For strengthening curriculum education outcome based .

RESEARCH METHODS

Study This designed as studies case with focus on Medan City, which is known with diversity social and cultural studies . case This aiming For explore How differentiation social and moderation strategies applied in context local as well as identify factors contributing to management conflict diversity . Through forum group discussions and interviews done with various stakeholders interests , including official government through the Integration Forum Nationality (FPK), practitioner (NGO Kontras SU), expert diversity (academics) and figures community , religious leaders , educators , and members community representing various group ethnicity and religion in Medan City. Semi- structured interviews will used For to obtain in- depth information about experiences , views and practices related diversity and moderation (Brinkmann & Kvale, 2015) .

Researcher will involved in activity daily community For observe interaction social , dialogue and related practices with diversity and moderation (Musante & DeWalt, 2010) . Data from interviews , FGDs, and observations will analyzed use approach analysis thematic For identify themes main and emerging patterns related with differentiation social , moderation strategies , and handling conflict (Braun & Clarke, 2006) . Data from transcription interview and discussion will read in a way in depth , category will developed , and themes main will identified . Findings This will encoded and grouped For understand connection between concepts discovered (Elo & Kyngäs, 2008) . Technique analysis triangulation For merge data from interviews , FGD, observation , and analysis document . This is will help verify findings from various source and improve accuracy analysis (Creswell, 2013)

Findings beginning and analysis will returned to participant interviews and FGD for get bait back and make sure that interpretation researcher accurate and appropriate with perspective FGD participants and informants . Researchers will guard notes Details about the process of data collection , analysis and decisions taken during study For ensure transparency and reliability . Choice of method This designed For give outlook deep about dynamics social and moderation strategies in context diversity in Medan City. With approach qualitative , expected study This can give comprehensive understanding about method handle conflict diversity and promoting harmony social through mediation .

RESULTS AND DISCUSSION

Differentiation social refers to the process of sharing public become groups with different characteristics , such as ethnicity , religion, and culture . In Medan City, diversity This create structure complex social situations that require effective moderation strategies . For guard cohesion social . Moderation , in context it means implementation an approach that emphasizes tolerance , dialogue and compromise For manage difference (Kymlicka, 2009) .

Pancasila as state philosophy and principles life nation , give runway strong For to form order a just , democratic and equitable society social . In context issue continuing citizenship developing , the concept of mutual moderation must reflect the values of Pancasila with build diversity perspective , participation active , and responsible answer together . For That differentiation social become in -depth and comprehensive study in exploring mutual moderation can connected with values Pancasila for create community scale local , national and global based on the principles of Pancasila.

In cases handled by the government No only act out role single , but need cooperation party related like figure community , NGOs and academics , for example on issues 2024 Election Government past Coordinating Ministry Indonesian Polhukam maps 10 potentials vulnerability from issue social until neutrality , thing This responded in a way comprehensive and holistic . Through mechanism improvement participation political with involvement all group public in the political process and decision making decision . This can done with push participation active in public forums and policy processes For ensure that various interest accommodated with fair . Then mechanism promotion and open dialogue by holding more many intercultural dialogue forums and activities that allow exchange experience and views between different groups . This will help reduce stereotypes and enhance understanding between public in determine freedom right choose .

Next potential differentiation social problems in the city of Medan were found to be problematic fundamental from trigger conflict diversity that is dispute agrarian , claim ownership mastery land the become source problem No personally but group on Name ethnic group or group , conflict the capable handled with two approach that is approach formal mediation and non-formal mediation . Approach formal mediation as road peace is done government with give birth to policy , policy that leads to a pattern non procedural legal mediation with maintaining a blending forum nationality consisting of members figure customs , religious figures , academics and practitioners . Approach non-formal mediation is pattern handler conflict initiated by consciousness public in a way collective through figure public Good That religious figures , customs , inter group institution self-reliance society . Mediation become derivative consensus Handling conflict with dialogue and side by side for parties conflict . With put forward values humanist so mediation become choice main in Handling conflict , so that the solution obtained is values justice offered by the parties said , the mediator plays a role as connector on offer solution for each party party with principle side with the accepted solution in a way consensus . The mediator is a judge or other parties who have mediator certificate as party neutral who helps the parties in the negotiation process use look for various possibility settlement dispute without use method to cut off or to force A completion .

Patterns that arise in society Medan city is the related mutual moderation approach with the values of Pancasila, we can to form a humanist , harmonious , democratic community based on the spirit of mutual cooperation. In build environment a just and civilized society , we No only reflect the values of Pancasila but also embody them in action real For create socializing Indonesian people in general international in accordance with principles life nation and state .

ideal citizen in general democratic as it should be come on stage as Informed and Reasoned Decision Maker or taker intelligent and reasoned decision For realize ideals mentioned . Literacy citizen (civic literacy) is defined as as capacity knowledge and skills inhabitant For understand contract as man in nation and state , with knowledge that becomes base participation its politics and it is expected capable add its efficacy . While skills participatory that is ability somebody participate in various making policy public . With knowledge and skills possessed expected citizens . (Jamaludin, 2020)

Awareness public Medan city on the importance of mutual moderation shown through creation involvement and responsibility answer together with strengthen involvement every individuals and communities that become supervisor and guard norm together . Responsibility answer together create a sense of ownership , increase compliance to rules , and build culture participatory . Mutual moderation to welcome diversity perspective , with involving many people in the process of moderation ensure more representation fair and diverse in take decision moderation . Diversity perspective help prevent bias and improve balance in taking decision . So that can give birth to transparency and accountability driven with existence transparency in the process of taking decision , avoid the ambiguity that can cause dissatisfaction .

Theory Social Differentiation from Emile Durkheim shows that differentiation social is part from development complex and functioning society For increase efficiency social . However , in a very diverse society such as Medan City, differentiation social can also cause tension and conflict If No managed with good . Therefore that 's important For implementing moderation strategies For reduce potential conflict (Durkheim, 2018) .

Incident conflict diversity start from mitigation , handling and prevention need participation active from role characters and involvement element public as well as government Good That practitioners , academics and the community . Which becomes actor together in effort the is register his name as a mediator who plays a role handler case through moderation as road peace with put forward principles humanist and harmony .

Mediation become the chosen way in case differentiation social Because strong awareness towards mutual moderation diversity . The principles contained in mutual moderation diversity the is the values of Pancasila. Becoming citizens who believe in God , humanity , unity , democracy and justice social . In modern society the challenge of mutual moderation serve a strong and inclusive alternative . This No only just a process, but more is shift paradigm going to strength together and involvement active in to form a safe , positive and sustainable environment without must put forward mechanism law positive but handler case the returned to the command values that are used principle life together and continuously .

Education play a role important in to form attitudes and behavior public to diversity . According to (Banks, 2008) inclusive and based education diversity can increase understanding and tolerance between group . In Medan City, integration curriculum that prioritizes values diversity and tolerance in education expected can reduce existing stereotypes and prejudices .

Dialogue and communication open is key in promote understanding and understanding , emphasizing importance understand difference culture and improve skills communication For reduce conflict . With hold forums and activities that allow various group share thoughts and experiences , Medan City can create a more environment harmonious . Moderation strategies are applied in policies and practices can help manage the conflict that arises from diversity . Theory Moderation Political (Fraser, 1997) underline that moderation in policy political can strengthen democracy and reduce potential conflict with accommodate various interest in a way fair . Implementation principle moderation in policy the public in Medan City can covers making inclusive policies and dialogue involving various stakeholders interest .

Management conflict thank you effective For prevent disintegration social Because conflict social often arise from difference interests and injustice in society . In Medan City, the mechanism Handling conflict with moderation that involves government and elements public can help overcome the tension that arises from difference ethnicity and religion. In addition that , the importance moderation in handle conflict can reinforced with approach theory resolution conflict put forward by (Galtung, 1969) identify that settlement conflict must involving effort For understand root reason conflict and implement a fair solution for all parties involved . In Medan City, the implementation of theory This can help in formulate effective policies and practices For overcome the conflict that arises from diversity .

A number of challenge main in implementation moderation and management conflict in Medan City including lack education moderation , injustice in participation politics , and potential conflicts caused by extremism and radicalism . As recommendation , important For strengthen education moderation in schools , improving participation inclusive politics , and implementing policies that promote tolerance and harmony . Approach This will help create a more environment harmonious and reduce potential conflict in Medan City.

CONCLUSION

Importance differentiation social and mutual moderation strategies in manage diversity in Medan City. Differentiation social can increase efficiency social but also has the potential cause tension If No managed with good . Inclusive education and open dialogue is key For increase tolerance and understanding between the group called with mediation in handler case diversity . Implementation of mutual moderation in policy politics and participation active in taking very important decision For reduce potential conflict . Management effective conflict must involving a fair and comprehensive approach in a way humanist and civilized . The challenges that exist including lack education moderation and injustice in participation , which requires attention special For create harmonious environment . Emphasis on mutual awareness of moderation diversity can packing mechanism handler case in pattern mediation , mediation is road peace that involves deliberation consensus on elements strong society with connectedness emotional and living together.

For strengthening educational programs that teach values moderation in schools . This education must covers material about tolerance , diversity culture , and communication effective For prepare student face pluralistic society . Increasing involvement all group public in the political process and decision making decision . This can done with push participation active in public forums and policy processes For ensure that various interest accommodated with fair . To hold more many intercultural dialogue forums and activities that allow exchange experience and views between different groups . This will help reduce stereotypes and enhance understanding between society . Compiling and implementing policy inclusive and principle - based public moderation For accommodate interest various group . Policy the must designed For promote tolerance and reduce tension social . Using approach resolution conflict involving understanding deep to root reason conflict and search fair solution . Implementation mediation in Handling conflict in Medan City can help in formulate more policies effective . Implement strategies to handle extremism and radicalism with an approach that focuses on education and improvement participation social . This will help prevent potential conflict caused by views extreme .

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